

# SURVIVAL IS NOT ENOUGH

In March 2021, **SINE** (an acronym that stands for “Survival Is Not Enough”) was launched. It is an initiative that supports Oregon and SW Washington BIPOC college graduates by building a network of professionals, who are committed to leading in their vocation, building wealth, and changing our community- and the world- for good.

SINE members are supported through a group mentoring system for their first year of participation, referred to as “Mentoring Circles” where they will be given the tools necessary to begin their journeys in SINE’s four focus areas: Financial Education, Leadership Development, Wealth Building, and Civic & Community Engagement..

## SINE Members :

- ▶ Have graduated from college with a 4-year degree in the last 5 years
- ▶ Are between the ages of 18-35
- ▶ Have a significant connection to Oregon or SW Washington

## Selection Process :

- ▶ Submit an **online application** before the **Aug. 1 deadline**, including short essay questions
- ▶ Eligible applicants will be invited to register for a financial fundamentals course to be taken in **Oct.-early Dec.** This culturally relevant financial education course is **required for SINE membership.**
- ▶ In **September**, members will attend the SINE Member **Orientation & Mentee Training.**
- ▶ SINE staff will then **match** 6-9 members with 3 mentors based on their past experiences, availability, interest areas, and what they’re looking for in a mentor.

## SINE 2022 Timeline

- AUG. 1**  
Applications due
- AUG. 15**  
Notification of SINE Acceptance
- SEPT. 6**  
Orientation
- OCT. - EARLY DEC.**  
Financial Classes
- DEC. 2022 - JAN. 2023**  
Circles Start

## SINE Basics

Participating in SINE is free! The only cost is your time.

As a SINE Member, you’ll commit to:

- ▶ Being accountable and present for your Circle
- ▶ Attending 5-week financial education
- ▶ Attending 1-2 hour monthly mentoring circle meetings
- ▶ Attending 1-2 additional quarterly SINE IN (Intentional Networking) events
- ▶ Completing quarterly surveys/reporting to help us track your progress and improve the program

## What are SINE Members excited about?



want to contribute to, build community, and engage with a network of rising professionals.



are looking for a culturally responsive community as they seek to advance their wealth-building skills.



wish to grow in leadership development and want to build sustainable career paths.

[www.sineup.org](http://www.sineup.org)

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